

Post: Sessional Youth Engagement Worker

Salary: £9.00 per hour

Hours: 3-6 hours per week

Reporting to: Youth Engagement Worker

Location: Shaftesbury Youth Club

Main Purpose: Assist Youth Engagement Worker to engage local young people to ensure they have opportunities and support to shape and influence all aspects of the development of Shaftesbury Youth Club

Key Tasks

- Assist the establishment of positive links with young people and promote participation and engagement
- Support activities for young people to have a voice within the various structures of SYC
- Assist young people to become champions and ambassadors for SYC
- Assist young people to become involved in fundraising activities
- Support planning of activities which promote community involvement of young people

Person Specification

| | Essential | Desirable | Method of |
|--|-----------|-----------|------------|
| | | | Assessment |
| Experience | | | |
| Level 2 Youth Work or equivalent | | Х | Α |
| Demonstrable experience of working directly with | | Х | A/I |
| young people in a youth work setting | | | |
| Demonstrate experience assisting/supporting in the | | Х | A/I |
| development and delivery of strategies to successfully | | | |
| engage, interact and promote development with | | | |
| young people | | | |
| Experience in assisting with planning and delivering | | Х | A/YPP |
| youth sessions and activities | | | |
| Experience of working with a range of stakeholders | х | | A/I |
| and representing the views of young people | | | |

| Skills and Knowledge | | | |
|--|---|---|-------|
| Ability to engage with young people | х | | A/YPP |
| Ability to work independently | х | | A/I |
| Ability to motivate others and work as part of a team | | х | A/I |
| Understanding of the issues facing young people | х | | A/YPP |
| Understanding and commitment to Equal | х | | Α |
| Opportunities policies | | | |
| Evidence of challenging discrimination, or | | x | A/I |
| implementing equal opportunities with young people | | | |
| Knowledge of local working together requirements | | x | A/I |
| and keeping children and young people safe | | | |
| Knowledge and understanding of relevant legislation, | | x | A/I |
| especially regarding children's rights, promoting | | | |
| inclusion | | | |
| Attributes/other requirements | | | |
| Excellent interpersonal skills | х | | A/I |
| A commitment to the values and vision of S.Y.C | | x | Α |
| Able to work flexibly to meet requirements of the role | х | | Α |

• A: Application form

• I: Interview

• YPP: Young People's Interview panel